

## **EXPERIENCE:**

**Panel Member, Foreign Service Impasse Disputes Panel**, July 2017 to Present. Appointed as the public member of a panel within the U.S. Federal Labor Relations Authority that assists in resolving impasses arising in the course of collective bargaining under the Foreign Service Act of 1980 over conditions of employment affecting Foreign Service employees.

**Resident Fellow in Law and Policy, Center for Immigration Studies**, April 2017 to Present.

Review, analyze, and evaluate issues related to immigration litigation, policy, and enforcement for an independent, non-profit, research organization. Provide interviews to media outlets on immigration law and its implementation. Prepare reports evaluating national security vulnerabilities relating to immigration, and propose corrective solutions.

Staff Director, United States House of Representatives, Committee on Oversight and Government Reform, National Security Subcommittee. Washington, D.C. January 2015 to September 2016.

Advised the Chairman of the House Committee on Oversight and Government Reform on matters related to the national security of the United States. Directed staff oversight of issues relating to the Departments of State, Justice, Defense, and Homeland Security, and national intelligence. Performed investigations of the State Department's visa-issuance and embassy-construction processes.

Immigration Judge, United States Department of Justice, Executive Office for Immigration Review, Immigration Court. York, Pennsylvania. November 2006 to January 2015.

Held hearings and issued decisions in cases involving more than 15,000 aliens charged with removability from the United States. Adjudicated applications for immigration benefits. Administered oath of naturalization to new citizens.

# Counsel, United States House of Representatives, Committee on the Judiciary. Washington, D.C. July 2001 to November 2006.

Advised the Chairman of the House Committee on the Judiciary and the Chairman of the Subcommittee on Immigration, Border Security, and Claims on matters relating to the enforcement of the immigration laws, and on immigration policy generally. Performed oversight of the operations of the Department of State, the Immigration and Naturalization Service, Immigration and Customs Enforcement, U.S. Citizenship and Immigration Services, Customs and Border Protection, and the Executive Office for Immigration Review. Prepared hearings on immigration legislation and oversight. Drafted, advised on, and negotiated proposed legislation.

# Acting Chief, United States Department of Justice, Immigration and Naturalization Service (INS), General Counsel's Office, National Security Law Division. Washington, D.C. May 2001 to July 2001.

Supervised staff of three attorneys who supervised and coordinated immigration cases involving aliens alleged to have engaged in persecution, torture, espionage, and terrorism.

Associate General Counsel, United States Department of Justice, INS General Counsel's Office. Washington, D.C. January 1999 to April 2001. Advised the Attorney General, the Deputy Attorney General, the INS Commissioner and staff, and the Chief of the INS National Security Law Division on legal matters. Served as a liaison between the INS and the State Department, and between the INS and intelligence and law-enforcement agencies. Supervised litigation of national security cases by INS District Counsel's Offices, and coordinated, assisted in, and advised on litigation of those cases. At the direction of the Attorney General, drafted proposed revisions of Justice Department procedures on the use of national security information in immigration cases. Drafted and reviewed proposed legislation, and drafted and reviewed comments and testimony on pending legislation. Drafted and reviewed proposed regulations. Represented the INS before the Attorney General in immigration proceedings on certification.

Assistant District Counsel, United States Department of Justice, INS San Francisco District Counsel's Office and Baltimore District Counsel's Office. San Francisco, California. September 1994 to February 1998. Baltimore, Maryland, February 1998 to December 1998.

Represented the INS in removal, deportation, exclusion, rescission, and bond proceedings before the Immigration Court and Board of Immigration Appeals (Board); in visa appeal proceedings before the Board; in employer sanctions cases; and in civil document-fraud proceedings before the Office of the Chief Administrative Hearing Officer. In San Francisco District Counsel's Office, served as a liaison to the respective United States Attorney's Offices on immigration matters before the United States District Courts for the Northern and Eastern Districts of California, and represented the INS in responding to subpoenas and requests for testimony and for INS records.

Attorney Advisor, United States Department of Justice, Executive Office for Immigration Review, Office of the Chief Administrative Hearing Officer (OCAHO). Falls Church, Virginia. June 1992 to August 1994.

Served as law clerk to the Honorable Joseph E. McGuire, Administrative Law Judge, within OCAHO. Drafted opinions and orders in employer sanctions, civil document fraud, and unfair immigration-related employment practices cases. Advised the Administrative Law Judge on issues arising before the tribunal.

#### **EDUCATION:**

George Washington University Law School, Washington, D.C.

Juris Doctor 1992

Received highest grade in Constitutional Law I section, Spring 1990

Representative and Treasurer, Student Bar Association

Chair, Curriculum and Long-Term Planning Committee

Member, Phi Delta Phi Legal Fraternity

The University of Virginia, Charlottesville, Virginia

Bachelor of Arts in History May 1988. Concentration in Economics.

Dean's List, Fall 1986 and Fall 1987.

Member, Washington Literary Society and Debating Union.

## **PROFESSIONAL**:

Cleared to the Top Secret level.

Testified before the House Committee on the Judiciary, Subcommittee on Immigration and Border Security on *Restoring Enforcement of our Nation's Immigration Laws*, March 28, 2017.

Volunteer, York County, Pennsylvania Republican Party Election Day Operations, November 2016.

Attorney General's Honors Program, June 1992 and September 1994.

Admitted to practice law before the Maryland Court of Appeals and the United States Court of Federal Claims.

Appeared before the National Commission on Terrorism, 1999.

Completed National Institute for Trial Advocacy (NITA) Trial Advocacy Skills Program, 1996.

#### **PERSONAL**:

Secretary of the Board of Directors, Kelly Post Youth Lacrosse, 2012 to Present. Volunteer Minister, Church of the Nativity, Timonium, Maryland.